



**MINISTRY OF HEALTH**  
**Greater Mekong Subregion Border Areas Health Project**  
**ADB Loan No. 4233-CAM (COL)/Grant No. 0856-CAM (SF)**



**REQUEST FOR EXPRESSION OF INTEREST**

**Recruitment: Training Specialist**

**(National Individual Consultant, 1 position)**

The Government of Kingdom of Cambodia has received a Loan of USD27 million and Grant USD5.55 million from Asian Development Bank toward the cost of Greater Mekong Subregion Border Areas Health Project. The project will improve access to quality health services for populations residing in and migrating across Banteay Meanchey Province in Cambodia's northwest, as a transit point for migrants departing to and returning from Thailand and a destination point for internal migrants seeking opportunities in the province's special economic zones (SEZs) and informal sector industries. The project will invest in new health facilities and equipment, expand the availability of clinical care and migrant-specific health services, improve the quality of the health workforce, and extend health-care-related financial protection to migrants.

**The Ministry of Health, Greater Mekong Subregion Border Areas Health Project is recruiting a national individual consultant for the Position of Training Specialist.**

**Expected Tasks**

- Provide overall coordination of project's capacity building activities;
- Undertake training need assessment to determine in detail the capacity development needs of health staff and other stakeholders in the project's target locations;
- Prepare a multi-year capacity development for project stakeholders;
- In collaboration with the procurement specialist, prepare the terms of reference for engagement of a firm to deliver the training program;
- Train clinical staff on MCH, SRHR, GBV, Infectious diseases control, Migrant health, and community-based illness management;
- Oversee and quality assure preparation and delivery of the training program;
- In collaboration with the Planning, Coordination, and Monitoring Specialist develop data collection systems and ensure the routine collection of training output and outcome data;
- In collaboration with the Planning, Coordination and Monitoring Specialist contribute to annual plans, reports, and the collection and synthesis of monitoring data as required;
- Perform other tasks as may be requested by the Project Director/Coordinator.

**Minimum Qualifications**

- Master of Science in Nursing, Biomedical Engineering, Hospital management, Healthcare Management or any medical-related field;
- 10-year work experience in the clinical training field;
- Experience in the design of training curricula and modules, development of training content and delivery of in-service training programs;
- Experience in the conduct of clinical knowledge assessments, baseline capacity needs analysis and post-training evaluation and performance assessments;
- Preferable with proficiency in latest learning technologies and/or digital training platforms;
- Able to use computer (Microsoft office, internet and email);
- Good interpersonal communication skills in English and Khmer.

Interested candidates shall submit their Expression of Interest (EoI) through the ADB's CMS (Consultant Management System) at [cms.adb.org](https://cms.adb.org). In case candidates are not yet registered on the ADB's CMS, they are advised to immediately register themselves through the CMS online portal and then submit their EoI through the CMS. In addition to the above, candidates may (but not mandatory) also send their CV including a cover letter, by or before the submission deadline to **H.E Moeung Vannarom**, Project Coordinator, Ministry of Health, Greater Mekong Subregion Border Areas Health Project, #18, Street 118, Sangkat Mittapheap, Khan 7 Makara, Phnom Penh, Cambodia. Tel: (855) 23 998 548/ 998 549, E-mail: [moeungvannarom@gmail.com](mailto:moeungvannarom@gmail.com). with cc to [kou.raksmei@yahoo.com](mailto:kou.raksmei@yahoo.com). The closing date for the submission of Expression of Interest (EOI) is: on or before **17 July 2024**.