

Kingdom of Cambodia

Nation Religion King

Ministry of Health

**Cambodia COVID-19 Emergency Response Project (P173815), the
First Additional Financing (174605) and the Second Additional
Financings (P176212)**

UPDATED ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

March 31, 2021

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Kingdom of Cambodia (hereinafter the **Recipient**) will implement the Cambodia COVID-19 Emergency Response Project (P173815) Project, including the first additional financing (AF1) of US\$ 1.146 million from the Pandemic Emergency Financing Facility, (P174605) and the second additional financing (AF2) of US\$ 3.5 million from the Health Emergency Preparedness and Response Trust Fund (P176212) (the **Project**), with the involvement of the Ministry of Health (MOH). The International Development Association (hereinafter the **Association**) has agreed to provide financing for the Project.
2. The Recipient will implement material measures and actions so that the **Project** is implemented in accordance with the Environmental and Social Standards (**ESSs**). This Environmental and Social Commitment Plan (**ESCP**), which was prepared in March 2020 and updated in July 2020 integrating the AF1. The ESCP was updated again in March 2021 for the AF2. It sets out additional material measures and actions, any specific documents or plans, as well as the timing for each of these.
3. The Recipient is responsible for compliance with all requirements of the ESCP even when implementation of specific measures and actions is conducted by the Ministry, agency or unit referenced in 1. above.
4. Implementation of the material measures and actions set out in this ESCP will be monitored and reported to the Association by the Recipient as required by the ESCP and the conditions of the legal agreement, and the Association will monitor and assess progress and completion of the material measures and actions throughout implementation of the Project.
5. As agreed by the Association and the Recipient, this ESCP may be revised from time to time during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to assessment of Project performance conducted under the ESCP itself. In such circumstances, the Recipient/ or delegate(s) will agree to the changes with the Association and will update the ESCP to reflect such changes. Agreement on changes to the ESCP will be documented through the exchange of letters signed between the Association and the Recipient / or delegate(s). The Recipient / or delegate(s)] will promptly disclose the updated ESCP.
6. Where Project changes, unforeseen circumstances, or Project performance result in changes to the risks and impacts during Project implementation, the Recipient shall provide additional funds, if needed, to implement actions and measures to address such risks and impacts.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
MONITORING AND REPORTING			
A	REGULAR REPORTING: Prepare the report covering the environmental, social, health and safety (ESHS) performance of the Project (parent project, AF1 and AF2), and stakeholder engagement activities and grievances log for reviewing and discussion during the project ISM.	Bi-annually during every Project ISM.	PMD, MOH
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			
1.1	ORGANIZATIONAL STRUCTURE: MOH selects qualified staff and allocate resources to support implementation and management of ESHS risks and impacts of the Project.	Before project effectiveness date	MOH Project Management and PMD

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
<p>1.2 ENVIRONMENTAL AND SOCIAL ASSESSMENT/MANAGEMENT PLANS AND INSTRUMENTS/ CONTRACTORS</p> <p>a. Assess the environmental and social risks and impacts of the proposed Project activities in accordance with the Environmental and Social Management Framework (ESMF) which had been prepared for the parent project and updated for the AF1 and for AF2 to ensure that individuals or groups who, because of their particular circumstances, may be disadvantaged or vulnerable, have access to the development benefits resulting from the Project.</p> <p>b. Prepare, disclose, adopt, and implement environmental and social management plans and/or other instruments required for the respective Project activities based on findings from the assessment, in accordance with the ESSs, the ESMF, the EHSGs, and other relevant Good International Industry Practice (GIIP) and relevant WHO guidelines on COVID19 and Royal Government of Cambodia’s (RGC) National Deployment and Vaccination Plan (NDVP) in a manner acceptable to the World Bank.</p> <p>c. Incorporate the relevant aspects of this ESCP, including environmental and social management plans and other instruments, ESS2 requirements, and any other required ESHS measures, into the ESHS specifications of the procurement documents and contracts with contractors and supervising firms. Ensure that the contractors (including contractors for COVID-19 vaccine deployment) and supervision firms comply with the ESHS specifications of their respective contracts.</p>	<p>During the preparation of the parent project, the AF1 and AF2 Updated</p> <p>ESMF and IPC& WMP were adopted, and assessed for implementation of the relevant Project activities.</p> <p>Before carrying out relevant Project activities, and thereafter throughout implementation of activities</p> <p>Before launching the procurement process for the relevant project activities, and throughout project implementation.</p>	<p>PMD/MOH</p> <p>PMD/MOH</p> <p>PMD/MOH</p>
<p>d. Re-disclose the updated ESMF and the updated</p>	<p>Before the carrying out of the COVID-19 vaccination activities</p>	<p>PMD/MOH</p>

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
1.3	<p>EXCLUSIONS: Exclude the following type of activities as ineligible for financing under the Project:</p> <ul style="list-style-type: none"> All the ineligible activities listed out in the ESMF of the Project. 	During the assessment process conducted under action 1.2.a. above.	Project Implementation Unit at the Ministry of Health Contractors
ESS 2: LABOR AND WORKING CONDITIONS			

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
2.1	<p>LABOR MANAGEMENT: Implementing occupational health and safety measures (including emergency preparedness and response measures), setting out monitoring grievance reporting for Project workers, and incorporating labor requirements into the ESHS specifications of the procurement documents and contracts with contractors and supervising firms.</p> <p>Prepare/ update and implement the Occupational Health and Safety (OHS) measures in line with the ESMF, including a section with the project’s Labor Management Procedure (LMP), MOH’s IPC&WMP and WHO guidelines on COVID19 in a manner consistent with ESS2</p> <p>Include in the project Labor Management Plan (LMP) the provisions to prevent Sexual Exploitation and Abuse (SEA), Gender-Based Violence (GBV) and/or Violence Against Children (VAC), and Code of Conduct (CoC), for workers implementing project activities in line with relevant national laws and legislation and consistent with ESS2 shall be included in the project’s LMP.</p>	<p>Update OHS measures in the project’s ESMF, LMP, IPC&WMP to be implemented before carrying out the relevant Project activities.</p> <p>Implemented and updated throughout Project implementation.</p> <p>throughout Project implementation.</p>	<p>MOH</p> <p>MOH, Contractors under monitoring of PMD/MOH</p> <p>Contractor under monitoring of PMD/MOH</p>
ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT			
	<p>Relevant aspects of this standard measures to manage health care wastes and other types of hazardous and non-hazardous wastes following the MOH’ IPC guidelines &WMP shall be considered under action 1.2 above.</p>	<p>Before relevant activities initiated and during implementation stage</p>	<p>Healthcare facilities under monitoring of PMD/MOH</p>
ESS 4: COMMUNITY HEALTH AND SAFETY			

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
	Relevant aspects of this standard such as measures to (i) minimize the potential for community exposure to communicable diseases; (ii) ensure that individuals or groups who, because of their particular circumstances, may be disadvantaged or vulnerable, have access to the development benefits resulting from the Project; (iii) manage the risks of the use of security personnel; (iv) manage the risks of labor influx; and (v) prevent and respond to sexual exploitation and abuse, and sexual harassment should be considered under action 1.2 above.	Before relevant activities initiated and during implementation stage	Healthcare facilities under monitoring of PMD/MOH
ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT			
	Not relevant		
ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES			
	Not relevant		
ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES			
	Relevant aspects of this standard shall be considered, as needed, under action 1.2 above.	Before relevant activities initiated and during implementation stage	PMD/MOH
ESS 8: CULTURAL HERITAGE			
	Not relevant		
ESS 9: FINANCIAL INTERMEDIARIES			
	Not relevant		
ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE			

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
10.1	STAKEHOLDER ENGAGEMENT PLAN: Prepare/ update Stakeholder Engagement Plan (SEP) in line with the Communication and Community Engagement (CCE) of the NDVP, and consistent with ESS10. Adopt and implement the SEP.	A draft SEP was already been prepared and disclosed for the COVID-19 ERP and the AF1, and has been updated for the AF2. The first updated SEP was re-disclosed in September 2020. The second updated SEP shall be re-disclosed by March 2021. The SEP shall be implemented throughout Project implementation	MOH/PMD
10.2	GRIEVANCE MECHANISM: grievance arrangements, including GRM for the COVID-19 vaccination, shall be made publicly available to receive and facilitate resolution of concerns and grievances in relation to the Project, consistent with ESS10, in a manner acceptable to the Association.	Throughout Project implementation	MOH/PMD Contractors and healthcare facilities under monitoring of PMD/MOH
CAPACITY SUPPORT (TRAINING)			
	Ministry of Health and other relevant project implementing support staff, including the ESF Focal Points (PMD) to receive training on the updated project's ESF instruments, CoC and provisions to prevent SEA, GBV and/or VAC, the relevant requirements of the updated ESMF, LMP, SEP, IPC&WMP, and the roles and responsibilities of different key agencies in the updated ESMF implementation.	Within three months after the Project Effectiveness Date	PMD/MOH, Project Implementation Unit at the Ministry of Health Relevant staff Contractors
	Contractors to receive training on the relevant aspects of the updated Project ESF instruments and relevant ESHS requirements.	Prior to work commencing, throughout project implementation.	MOH/PMD Contractors

