

# **Kingdom of Cambodia**

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## **Ministry of Health**

**Cambodia COVID-19 Emergency Response Project (P173815), the  
First Additional Financing (P174605) and the Second Additional  
Financings (P176212)**

# **UPDATED ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN**

**May 12, 2021**

## ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Kingdom of Cambodia (hereinafter the **Recipient**) shall implement the Cambodia COVID-19 Emergency Response Project (P173815) Project, including the first additional financing (AF1) of US\$ 1.146 million from the Pandemic Emergency Financing Facility, (P174605) and the second additional financing (AF2) of US\$ 3.5 million from the Health Emergency Preparedness and Response Trust Fund (P176212) (the **Project**), with the involvement of the Ministry of Health (MOH). The International Development Association (hereinafter the **Association**) has agreed to provide financing for the Project.
2. The Recipient shall carry out the Project in accordance with the Environmental and Social Standards (**ESSs**). This Environmental and Social Commitment Plan (**ESCP**), was prepared in March 2020 and updated in July 2020 integrating the AF1. This ESCP has been updated again in May 2021 for the AF2. To this end, this ESCP sets out material measures and actions to be carried out or caused to be carried out by the Recipient, including the timeframes of the actions and measures, institutional, staffing, training, monitoring and reporting arrangements, grievance management and the environmental and social assessments and instruments to be prepared or updated, disclosed, consulted, adopted and implemented under the ESCP and the ESSs, all in a manner acceptable to the Association.
3. Implementation of the material measures and actions set out in this ESCP shall be monitored and reported to the Association by the Recipient as required by the ESCP and the provisions of the Financing Agreement.
4. As agreed by the Association and the Recipient, this ESCP may be revised from time to time during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to assessment of Project performance conducted under the ESCP itself. In such circumstances, the Recipient/ or delegate(s) will agree to the changes with the Association and will update the ESCP to reflect such changes. Agreement on changes to the ESCP will be documented through the exchange of letters signed between the Association and the Recipient / or delegate(s). The Recipient / or delegate(s)] will promptly disclose the updated ESCP.
5. Where Project changes, unforeseen circumstances, or Project performance result in changes to the risks and impacts during Project implementation, the Recipient shall provide additional funds, if needed, to implement actions and measures to address such risks and impacts.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
<b>MONITORING AND REPORTING</b>			
A	<b>REGULAR REPORTING:</b> Prepare the report covering the environmental, social, health and safety (ESHS) performance of the Project (parent project, AF1 and AF2), and stakeholder engagement activities and grievances log for reviewing and discussion during the project implementation Support Mission (ISM).	Bi-annually during every Project ISM. The report shall be submitted to the Association at least one week before the start of ISM and throughout the implementation of the project.	Preventive Medicine Department (PMD), MOH
B	<b>INCIDENTS AND ACCIDENTS:</b> Promptly notify the Association of any incident or accident related to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, including, inter alia, any COVID outbreak in the Project area. Provide sufficient detail regarding the incident or accident, indicating immediate measures taken or that are planned to be taken to address it, and any information provided by any contractor and supervising entity, as appropriate. Subsequently, as per the Association's request, prepare a report on the incident or accident and propose any measures to prevent its recurrence.	Minor incidents shall be reflected in the six-monthly reports to the Association. The Association shall be notified of major issues within 48 hours of their occurrence.  A report shall be provided to the Association, within a timeframe acceptable to the Association, as requested.	Preventive Medicine Department, MOH
<b>ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS</b>			
1.1	<b>ORGANIZATIONAL STRUCTURE:</b> The MoH shall establish and maintain an implementing arrangement with qualified staff and resources to support management of ESHS risks and impacts of the Project including two PMD's staff (environmental and social risk management specialists) as well as part time consultants as required, and assigning an ESF Focal Point to provide ongoing support, advice and monitoring to all the institutional stakeholders.	The ESF Focal Point has been designated/appointed by MOH to support the Project before the beginning of the relevant Project activities and will be maintained throughout Project implementation. Two PMD staff have been appointed to supervise, monitor and report on the ESHS performance of the Project and shall be maintained throughout Project implementation.	MOH Project Management and PMD

<p>1.2</p>	<p><b>ENVIRONMENTAL AND SOCIAL ASSESSMENT/MANAGEMENT PLANS AND INSTRUMENTS/ CONTRACTORS</b></p> <p>a. Assess the environmental and social risks and impacts of the proposed Project activities in accordance with the Environmental and Social Management Framework (ESMF) which had been prepared, disclosed, consulted, and adopted for the Project, the ESSs, the Environmental, Health and Safety Guidelines (EHSGs), and other relevant Good International Industry Practice (GIIP), including relevant WHO guidelines.</p> <p>b. Prepare, disclose, consult, adopt, and implement environmental and social management plans and/or other instruments required for the respective Project activities based on findings from the assessment, in accordance with the ESSs, the ESMF, the EHSGs, and other relevant Good International Industry Practice (GIIP) and relevant WHO guidelines to, inter alia, ensure access to project benefits in an equitable and inclusive manner, taking into account the needs of individuals or groups who, because of their particular circumstances, may be disadvantaged or vulnerable, including with regards to the deployment of vaccines.</p> <p>c. Incorporate the relevant aspects of this ESCP, including, inter alia, the ESMF, any environmental and social management plans or other instruments, ESS2 requirements (LMP), and any other required ESHS measures, into the ESHS specifications of the procurement documents and contracts with contractors and supervising firms. Thereafter ensure that the contractors and supervising firms comply with ESHS specification of their respective contracts. (including contractors for COVID-19 vaccine deployment).</p> <p>d. Adopt procedures, protocols and/or other measures to ensure Project beneficiaries that receive vaccines under the Project do so under a program that does not include forced vaccination and is acceptable to the Bank, as set</p>	<p>a. The ESMF dated August 11, 2020 has been updated to address risks of new AF2 activities under subcomponent 1.2 and has been disclosed and consulted on. The updated ESMF will be adopted by the effective date and prior to commencement of these activities. Assessments shall be conducted before the carrying out of the relevant Project activities.</p> <p>b. ESMP and IPC&amp; WMP, shall be prepared, disclosed, consulted and adopted before the carrying out of the relevant Project activities, and thereafter implemented throughout the carrying out of such activities.</p> <p>c. The relevant ESHS measures shall be incorporated into the procurement documents Before launching the procurement process for the relevant project activities, and shall thereafter complied with throughout project implementation.</p> <p>d. Before the carrying out of the relevant Project activities, and</p>	<p>PMD/MOH</p> <p>PMD/MOH</p> <p>PMD/MOH</p> <p>PMD/MOH</p>
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MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
	out in the ESMF.	thereafter throughout the carrying out of such activities	

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
1.3	<p><b>EXCLUSIONS:</b> Exclude the following types of activities as ineligible for financing under the Project:</p> <ul style="list-style-type: none"> <li>All the ineligible activities listed out in the ESMF of the Project.</li> </ul>	During the assessment process conducted under action 1.2.a. above.	PMD/ Ministry of Health Contractors
<b>ESS 2: LABOR AND WORKING CONDITIONS</b>			

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
<p>2.1 <b>LABOR MANAGEMENT:</b> The Project shall be carried out in accordance with the applicable requirements of ESS2 as further specified in the Project’s Labor Management Procedure (LMP), including through, inter alia, implementing adequate occupational health and safety measures (including personal protective equipment, and emergency preparedness and response measures), setting out grievance mechanisms for Project workers, and incorporating labor requirements into the ESHS specifications of the procurement documents and contracts with contractors and supervising firms.</p> <p>Prepare/ update and implement the Occupational Health and Safety (OHS) measures in line with the ESMF, the LMP, MOH’s IPC&amp;WMP and WHO guidelines on COVID19 in a manner consistent with ESS2.</p> <p>Include in the project LMP thereafter implement provisions to prevent Sexual Exploitation and Abuse (SEA), Gender-Based Violence (GBV) and/or Violence Against Children (VAC), and Code of Conduct (CoC) for workers implementing Project activities in line with relevant national laws and legislation and consistent with ESS2.</p>	<p>LMP adopted before the carrying out of the relevant Project activities and thereafter implemented throughout Project implementation.</p> <p>Update the OHS measures in the project’s ESMF, LMP, and IPC&amp;WMP before carrying out the relevant Project activities, and thereafter implement such measures throughout Project implementation.</p> <p>LMP and Codes of Conduct updated based on assessment of working conditions and OHS of Village Health Support Groups, in line with ESS2, before carrying out the relevant Project activities, and thereafter implement throughout Project implementation.</p>	<p>MOH</p> <p>MOH, Contractors under monitoring of PMD/MOH</p> <p>Contractor under monitoring of PMD/MOH</p>
<p><b>ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT</b></p>		

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
	Relevant aspects of this standard shall be considered, as needed, under action 1.2 above, including, inter alia, measures to: carry out the purchase, storage, transportation and handling of vaccines (including, ultra-cold chain management) in a safe manner and in accordance with the EHSGs, and other relevant GIIP including relevant WHO guidelines and MOH's IPC guidelines; and adequately manage and dispose of health care wastes (including, waste and sharps from vaccination) and other types of hazardous and non-hazardous wastes	Before relevant activities initiated and throughout Project implementation.	Healthcare facilities under monitoring of PMD/MOH
<b>ESS 4: COMMUNITY HEALTH AND SAFETY</b>			
4.1	Relevant aspects of this standard shall be considered, as needed, under action 1.2 above including, inter alia, measures to: (i) minimize the potential for community exposure to communicable diseases; establish and implement appropriate quality management systems to manage the risks and the impacts that services provided and activities carried out under the Project may have on community health and safety (ii) ensure that individuals or groups who, because of their particular circumstances, may be disadvantaged or vulnerable, have access to the development benefits resulting from the Project; (iii) manage the risks of labor influx; and (iv) prevent and respond to sexual exploitation and abuse, and sexual harassment.	Before relevant Project activities initiated and throughout Project implementation	Healthcare facilities under monitoring of PMD/MOH
<b>ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT</b>			
	Not relevant		
<b>ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES</b>			
	Not relevant		
<b>ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES</b>			

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
	The Project shall be carried out in accordance with the applicable requirements of ESS7, including, inter alia: (i) ensuring that the Stakeholder Engagement Plan (SEP) includes meaningful consultations with indigenous peoples throughout Project implementation; (ii) implementing procedures, protocols and/or other measures to ensure that indigenous peoples have access to Project benefits in a fair, equitable, inclusive and culturally appropriate manner, including, as relevant, with regards to vaccines, as set out in the ESMF and the SEP; and (iii) implementing measures to ensure that indigenous peoples are able to access the Project's grievance mechanism in a culturally appropriate manner.	Before relevant activities initiated and during implementation stage	PMD/MOH
<b>ESS 8: CULTURAL HERITAGE</b>			
	Not relevant		
<b>ESS 9: FINANCIAL INTERMEDIARIES</b>			
	Not relevant		
<b>ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE</b>			
10.1	<b>STAKEHOLDER ENGAGEMENT PLAN:</b> Update, disclose, consult, adopt and implement the Stakeholder Engagement Plan (SEP) consistent with ESS10, including measures to, inter alia, provide stakeholders with timely, relevant, understandable and accessible information, and consult with them in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination and intimidation.	Implement and update the SEP throughout Project implementation.  Consultation on the AF2 was conducted February 18-19, 2021 and will continue throughout Project implementation	MOH/PMD



MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
10.2	<p><b>GRIEVANCE MECHANISM:</b> An accessible grievance mechanism shall be established publicized, maintained and operated to receive and facilitate resolution of concerns and grievances in relation to the Project, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all Project-affected parties, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10.</p> <p>The grievance mechanism shall also receive, register and address concerns and grievances related to sexual exploitation and abuse, sexual harassment in a safe and confidential manner, including through the referral of survivors to gender-based violence service providers.</p> <p>The grievance mechanism shall also receive, register and address concerns arising from unintended health consequences after vaccination especially those resulting in serious adverse effects, and, as appropriate, requests for compensation.</p>	Throughout Project implementation	MOH/PMD Contractors and healthcare facilities under monitoring of PMD/MOH
<b>CAPACITY SUPPORT (TRAINING)</b>			
CS1	Ministry of Health and other relevant project implementing support staff and workers including VHSG to receive training on the updated project's ESF instruments, CoC and provisions to prevent SEA, GBV and/or VAC, the relevant requirements of the updated ESMF, LMP, SEP, IPC&WMP, and the roles and responsibilities of different key agencies in the updated ESMF implementation.	Within three months after the Effective Date	PMD/MOH, Contractors
CS2	Contractors, to receive training on the relevant aspects of the updated Project ES instruments and relevant ESHS requirements.	Prior to work commencing, throughout Project implementation.	MOH/PMD Contractors